



Licensed Therapists

(Please inquire by email regarding Arise locations with availability for new therapists
HR@arisecounselingservice.com)

Arise Counseling Service is a small, young group practice for Counseling and Psychotherapy with locations in Eugene, Salem and Albany Oregon. We also provide therapy through TeleHealth. We intend to offer a broad spectrum of behavioral health care for individuals, couples, and families. We are invested in supporting our clients in a professional, efficient, and compassionate way and want to make a difference in their lives and help improve the health and wellness of our communities.

We also care deeply about our team and offer a warm and supportive work environment, with a focus on a healthy balanced life. We enjoy working in a collaborative relationship and are most focused on finding the best fit for additions to our team.

Job Summary:

1. Diagnose and treat mental and emotional disorders, whether cognitive, affective, or behavioral, within the context of individual health or marriage and family systems in an outpatient setting. Apply psycho-therapeutic and/or family systems theories and techniques in the delivery of services to individuals, couples, and families for the purpose of treating such diagnosed nervous and mental disorders.
2. Perform on-site clinical counseling services to patients of Arise Counseling Service, LLC, as scheduled, and in accordance with company policies.
3. Regular and reliable attendance and timely arrival to work are required.
4. Be properly licensed and abide by all laws, rules, regulations, and codes of ethics that are binding upon or applicable to the services performed for Arise Counseling Service.
5. Respond to clients' requests for service or calls within 24 hours whether such requests are made in person, by phone, voicemail, etc., or through the Arise Counseling Service, LLC website. Respond to such requests by meeting, evaluating, and providing services to such patients.
6. Communicate with a client's treatment team (i.e., PCP, psychiatrist, school, etc.) as necessary.
7. Timely complete written records for each patient including, but not limited to: intake notes, progress notes, treatment plans, termination notes, contract notes, and other forms or documents which may be needed or required from time to time by Arise Counseling Service, LLC or third parties in conjunction with the treatment of the clients' within a timely fashion. Keep clients' files accurate and up to date.
8. Attend mandatory staff meetings and training as directed by Arise Counseling Service.

9. Arise is contracted with most major health insurance carriers and new therapists will be expected to panel with most of them (PacificSource, Moda, Regence BCBS, Aetna, Providence, Kaiser Permanente, United, Cigna, Oregon Medicaid (OHP): IHN, Trillium and PacificSource Community Solutions. As soon as paneled, new therapists will start receiving new clients (paneling can take up to 3 months).
10. Conduct and regulate counseling services in a professional manner so as to maintain and increase the goodwill and reputation of Arise Counseling Service, LLC. Be respectful of and cooperative and collaborative with co-workers.
11. Other duties which may be assigned by Arise Counseling Service, LLC .

Qualifications

- Candidates must hold a Master's or Doctoral level degree in Counseling, Social work, or Psychology.
- Candidates must be licensed in the State of Oregon; LPC, or LMFT, or LCSW, without restrictions.
- Candidates should have computer skills, and the ability to master electronic health record software.

Hours

We offer part-time or full-time positions. Work hours and schedule may vary depending on client and Arise Counseling Service, LLC needs. Hours may include some weekday evening. The therapist is not guaranteed a minimum number of patients or sessions per week. However, it is expected that the Therapist will be available to hold at least 15 (part-time), 24 (full-time) direct patient sessions per week, provided such sessions are available and referred/scheduled by Arise Counseling Service, LLC.

What We Offer

Therapists are employees of Arise Counseling Service LLC. Compensation is based on a fee-for-service productivity. Therapists work their preferred number of hours and are compensated at a rate based on the amount received from Insurers or clients. Starting percentage is 55% per appointment for a 90-day period and 60% per appointment after 90 days. (The hourly amount varies between \$70 and \$130 per 60 min individual client hour, when compensated at 60% and including session and documentation. Other services may be paid out at different rates, depending on insurance reimbursement rates). Licensed Therapists are paid an administrative rate of \$30 an hour to attend required training and meetings. Arise pays yearly bonuses based on productivity.

We provide therapists with clients and their initial scheduling, along with the handling of all insurance-related details (claims, billing, payments, etc.). Arise offers several consultation groups per month.

Benefits:

- We offer Health Insurance including vision insurance (for full-time employees after 60 days of employment)
- Two weeks PTO per year paid at \$75 per hour.
- We offer a yearly CEU stipend of \$300.
- Additionally Arise offers six (required) CEUs per year (Law and Ethics, Cultural competency, Suicide prevention) These CEUs meet Board requirement For licensed LPCs, LMFTs, LCSWs.

- We offer an IRA and 3% matching after 90 days of employment.
- Arise offers Guaranteed Issue Life Insurance.
- Therapists have a comfortable and beautifully designed office space, professional consultation, and opportunities for training.

TO APPLY: Please email Hiring@arisecounselingservice.com a cover letter of interest along with your resume, names and contact information of three references, and a copy of your license.