



Board Registered Associate Therapists

(Please inquire by email regarding Arise locations with availability for new therapists
HR@arisecounselingservice.com)

Arise Counseling Service is a small, young group practice for Counseling and Psychotherapy with locations in Eugene, Salem and Albany Oregon. We also provide therapy through TeleHealth. We intend to offer a broad spectrum of behavioral health care for individuals, couples, and families. We are invested in supporting our clients in a professional, efficient, and compassionate way and want to make a difference in their lives and help improve the health and wellness of our communities.

We also care deeply about our team and offer a warm and supportive work environment, with a focus on a healthy balanced life. We enjoy working in a collaborative relationship and are most focused on finding the best fit for additions to our team.

Job Summary:

1. Diagnose and treat mental and emotional disorders, whether cognitive, affective, or behavioral, within the context of individual health or marriage and family systems in an outpatient setting. Apply psycho-therapeutic and/or family systems theories and techniques in the delivery of services to individuals, couples, and families for the purpose of treating such diagnosed nervous and mental disorders.
2. Perform on-site clinical counseling services to patients of Arise Counseling Service, LLC, as scheduled, and in accordance with company policies.
3. Regular and reliable attendance and timely arrival to work are required.
4. Be properly licensed and abide by all laws, rules, regulations, and codes of ethics that are binding upon or applicable to the services performed for Arise Counseling Service.
5. Respond to clients' requests for service or calls within 24 hours whether such requests are made in person, by phone, voicemail, etc., or through the Arise Counseling Service, LLC website. Respond to such requests by meeting, evaluating, and providing services to such patients.
6. Communicate with a client's treatment team (i.e., PCP, psychiatrist, school, etc.) as necessary.
7. Timely complete written records for each patient including, but not limited to: intake notes, progress notes, treatment plans, termination notes, contract notes, and other forms or documents which may be needed or required from time to time by Arise Counseling Service, LLC or third parties in conjunction with the treatment of the clients' within a timely fashion. Keep clients' files accurate and up to date.
8. Attend mandatory staff meetings and training as directed by Arise Counseling Service.

9. Conduct and regulate counseling services in a professional manner so as to maintain and increase the goodwill and reputation of Arise Counseling Service, LLC. Be respectful of and cooperative and collaborative with co-workers.
10. Other duties which may be assigned by Arise Counseling Service, LLC .

Qualifications

- Candidates must hold a Master's or Doctoral level degree in Counseling, Social work, or Psychology.
- Candidates must be Registered Associates in the State of Oregon; Professional Counselor Associate, Marriage and Family Therapist Associate or CSWA , without restrictions.
- Candidates need to have relevant experience: Individual or child/family/couples therapy (vs case management)
- Candidates should have computer skills, and the ability to master EHR software.

Hours

We offer part-time or full-time positions. Work hours and schedule may vary depending on client and Arise Counseling Service, LLC needs. Hours may include some weekday evenings. The therapist is not guaranteed a minimum number of patients or sessions per week. However, it is expected that the Therapist will be available to hold at least 15 (part-time), 24 (full-time) direct patient sessions per week, provided such sessions are available and referred/scheduled by Arise Counseling Service, LLC.

What We Offer

Therapists are employees of Arise Counseling Service LLC. Compensation is based on a fee-for-service productivity. Therapists work their preferred number of hours and are compensated at a rate based on the amount received from clients or insurers. Starting percentage is 40% per appointment for a 90 day period and 45% per appointment after 90 days (the hourly amount varies between \$55 and \$89 per 60 min individual client hour, when compensated at 45%, including session and documentation. Other services may be paid out at different rates, depending on insurance reimbursement rates). The therapist percentage Increase to 60% when licensed. Arise pays yearly bonuses based on productivity.

Clinical supervision is provided and Associates will be able to accumulate hours towards licensure. Associates are paid an administrative rate of \$30 an hour to attend Supervision, required training and meetings.

We provide therapists with clients and their initial scheduling, along with the handling of all insurance-related details (claims, billing, payments, etc)

Benefits:

- We offer Health Insurance including Vision insurance (for full-time employees after 60 days of employment).
- Two weeks PTO per year paid at \$56.25 per hour.
- We offer a yearly CEU stipend of \$300.
- Additionally Arise offers six (required) CEUs per year (Law and Ethics, Cultural competency, Suicide prevention) These CEUs meet Board requirement For licensed LPCs, LMFTs, LCSWs.
- We offer an IRA and 3% matching after 90 days of employment.
- Arise offers Guaranteed Issue Life Insurance.

- Therapists have a comfortable and beautifully designed office space, professional consultation, and opportunities for training.

TO APPLY: Please email Hiring@arisecounselingservice.com Please include in your application:

- Your motivation for applying to Arise Counseling Service and the type of clients you would like to work with.
- The therapy modalities you are most trained and experienced in and the modalities you aspire to master in the future.
- Your experience in therapy; type of clients, types of therapy, amount of hours/clients per week, and length of employment/internship offering therapy (vs case management)
- Hours accumulated towards licensure
- Three references: Your references must include a former/current Supervisor and a former or current employer/manager in the field of counseling